

AXIALL CONSOLIDATES 70 LEGACY SYSTEMS INTO A CENTRALIZED ENABLON EHS PLATFORM

Discover Their Story

An Enablon Success Story

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AXIALL MAXIMIZES POST-MERGER COMPLIANCE, CONSOLIDATES LEGACY SYSTEMS INTO A CENTRALIZED ENABLON EHS PLATFORM

By Anna Clark, Sustainability Specialist, EarthPeople Media



Enablon helps Axiall ensure seamless compliance by consolidating 70 legacy systems into a single EHS platform following the merger of two companies.

Based on Interviews with Jonathan Commanday, Director of Enterprise Applications and Lori Leffler, EHS&S Services Director | Axiall Corporation

INDUSTRY VERTICALS

- Chemicals, Building Products

2014 SALES/EMPLOYEES

- Fortune 500-sized company, annual revenue of approximately \$5 billion
- Approximately 6,000 employees

OBJECTIVES

- Ensure compliance
- Standardize EH&S processes

ENABLON SOLUTION

- Full implementation starting with Incident Management, followed by Audits, Metrics and Management of Change
- In 2015, plans to implement Waste and Water, Industrial Hygiene and Behavioral Based Safety

PROJECT

- 40+ manufacturing sites

PLATFORM CHARACTERISTICS

- Anytime, anywhere access with the cloud-based version
- Simple, easy-to-use Web interface
- Lightning-fast performance
- Rolled-up, high-level metrics for executives

THE CHALLENGE

Axiall Corporation is a leading integrated chemicals and building products company. Headquartered in Atlanta, the company has manufacturing facilities located throughout North America and in Asia to provide industry-leading materials and services to customers.

When Georgia Gulf merged with the commodities chemicals division of PPG Industries in January 2013, Axiall Corporation was born. A new leader in the Chemistry sector, Axiall aims to balance environmental stewardship with sustained economic performance through innovation, responsible industrial practice, and rigorous operational efficiency.

On its journey to fulfill this vision, Axiall had to integrate two companies' environment, health & safety (EH&S) business processes, consolidate 70 legacy applications into one platform, and align a distributed management team around a single system.

“A company goes into the management system cycle forever saying, ‘I need it, I need it,’ but the number one priority is running the plant,” said Director of Enterprise Applications Jonathan Commanday. ***“If you can spend \$10 to fix a leaky pipe you do that first, but eventually you have a catalytic event that skyrockets information technology to the top of the list. Our catalyst for doing this was a major merger.”***

Standardizing Axiall's EH&S processes into a single management information system involved joining two different company cultures and a widely distributed management team. The challenge was preparing personnel to use a new, technologically advanced system.

"A lot of the people on the project were 10-30 year veterans of the company and had been doing safety and environmental their whole lives," said Commanday. *"Enablon enabled them to do what they do best while also helping us come together as an organization."*

SOLUTION

Prior to implementing Enablon's EHS software, Axiall's compliance staff documented and managed processes much like other companies in the chemical industry: on paper, in spreadsheets, and through PowerPoint presentations. To integrate EHS management systems of two multibillion-dollar companies entailed more than a software initiative. To ensure the best choice, Axiall engaged a third party for a comprehensive assessment of business requirements, which led to Axiall's selection of Enablon.



“

MOC is the biggest solution we've implemented. We have to document process safety management for OSHA purposes. Enablon has helped us dramatically standardize this requirement with a central system.

”

– JONATHAN COMMANDAY,
DIRECTOR OF ENTERPRISE
APPLICATIONS, AXIALL

"Enablon's broad and deep capabilities along with configurability and scalability were strategic," said Jill Gilbert, president of Lexicon Systems, LLC, who assisted with the selection process.

Starting with the Incident Management System (IMS) and Action Plans (AP), Axiall retired the legacy systems that housed action plans and events for environmental releases or injuries. Axiall then implemented the Management of Change (MOC) application to consolidate data from other legacy systems.

"For the MOC application, the key to that was the right implementation partner," said Lori Leffler. *"We had a high degree of customization and partnered with ERM, who was able to understand the capabilities. Our leadership utilizes the dashboard function to find out very quickly if something has happened, and then they can go into Enablon to find out more."*

Engaging stakeholders to define and prioritize business needs up front jump-started the effort and allowed the company to meet tight deadlines to retire legacy systems.

RESULTS

This far-reaching project came in on-time and under budget due to the efforts of a highly engaged team. The streamlined data management system is already increasing efficiency. Now, employees can go to a single platform to view all of their action plans and other activities. The company is experiencing improvements across the board in compliance, performance and overall productivity.

Some KPIs that Axiall is currently tracking include Total Recordable Incident Rate and On-time Closure of Action Items. A large comprehensive project that will happen in phases, the Enablon implementation continues to produce results.

“ Enablon’s MOC is a great product. It really captures all the aspects we need for compliance. It’s been a huge success for us and we’re very pleased. ”

– LORI LEFFLER, EHS&S
SERVICES DIRECTOR,
AXIALL



“One of the big wins is MOC. Now everybody has a single incident management system across the enterprise with integrated metrics,” said Commanday. *“On top of this we are beginning to dive deeper into all the other modules. Water and Waste is coming at the beginning of 2015.”*

ABOUT ENABLON

Enablon is the world's leading provider of Sustainability, EH&S and Operational Risk Management solutions. More than 1,000 global companies and 1 million users worldwide use Enablon software solutions to manage environmental and social performance, minimize risks and improve profitability. Enablon’s enterprise-class platform is at the heart of a worldwide ecosystem of more than 80 content, technology and service partners. Enablon offers the most comprehensive solutions for end-to-end management of EH&S, Sustainability and Operational Risk available in the market, and is consistently recognized as a global leader and visionary in the industry.

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